Camelford Primary School

SCHOOL UNIFORM POLICY

September 2026

Ratified by Headteacher

Next review date: September 2028

Version 2.0

Contents

1. Aims 2
2. Our school's legal duties under the Equality Act 2010 2
3. Limiting the cost of school uniform 2
4. Expectations for school uniform 3
5. Expectations for our school community 4
6. Monitoring arrangements 5
7. Links to other policies 5

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items

- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller. From 1 September 2026, the school will not require a primary pupil to have more than three different branded items of school uniform, including any branded clothing or bags required for lessons, clubs, activities or events facilitated by the school. The school will aim to remain below this maximum wherever possible.
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform includes

- White collared shirts/polo shirts
- Red logoed or generic cardigan/sweatshirt/fleece
- Grey trousers/smart shorts/skirt/pinafore
- All black school shoes
- PE kit includes white t-shirt; black shorts/black or grey jogging bottoms and trainers. PE Kit can be worn to school on PE Days.
- PE kit should be plain and not include sports branding where possible.
- Only stud earrings should be worn. No other jewellery should be worn.
- Long hair should be tied up and out of pupil's face. No extreme hair styles should be worn.
- Pupils should bring bags and coats to school each day
- Swim kit is required during swimming season.

4.2 Where to purchase it

Generic uniform can be purchased from any shop. No branded item is compulsory; parents and carers may purchase generic uniform items in the specified school colours from a retailer of their choice.

Logoed uniform can be obtained from Wovina: Camelford School uniform shop

Second-hand uniform is available to families. Details of how parents and carers can obtain or donate second-hand uniform are published on the school website and are available from the school office.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the school's behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governance

The trust board has delegated responsibility to the CEO to ensure this policy:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 2 years by the Headteacher and published on the school website. Information about the uniform, approved suppliers, generic alternatives and access to second-hand uniform will also be kept up to date on the school website.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

If you would like this in a different format, please contact the school

Version	Date	Action/Notes
1.0	September 2024	Policy reviewed, based on model from The Key, adapted for the school by the Headteacher
2.0	September 2026	Policy reviewed, in line with Department for Education (DfE) – School uniforms: guidance for schools. School uniforms: guidance for schools - GOV.UK

Policy Reviewed:	September 2026
Next Review:	September 2028